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## **Title VI Nondiscrimination Policy**

It is the policy of the Southern Windsor County Regional Planning Commission (SWCRPC) to uphold and assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related federal and state statutes and regulations. Title VI prohibits discrimination in federally assisted programs and requires that no person in the United States of America shall, on the grounds of race, color, national origin, gender, age, or mental or physical disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance. Furthermore, the SWCRPC's nondiscrimination policy extends to protected classes under other federal and state laws. As such, the SWCRPC operates its programs without regard to race, color, national origin, sex, age, disability, low income, limited English proficiency, marital status, sexual orientation, receipt of public assistance, religion, place of birth, crime victim status, gender identity (including gender expression), family/parental status, political beliefs, or reprisal or retaliation for prior civil rights activity.

The SWCRPC has designated Jason Rasmussen as the Title VI Coordinator. For more information about your Title VI rights or to file a formal complaint of discrimination, contact:

Jason Rasmussen, Title VI Coordinator  
Southern Windsor County Regional Planning Commission  
P.O. Box 320  
Ascutney, VT 05030  
(802) 674-9201  
jrasmussen@swcrpc.org

In an effort to ensure nondiscrimination in all of its federal-aid programs, services and activities, the SWCRPC maintains a written Title VI Complaint Procedure to investigate, respond to, and resolve, Title VI complaints. In addition, all instances of alleged discrimination submitted in writing in the form of a Title VI Complaint, will be recorded and tracked and include the following information: date complaint filed, a summary of allegations, investigative status, further actions and follow-up, and final resolution. Individuals who feel they have been discriminated against in violation of Title VI must file a completed complaint form within 180 days with the SWCRPC Title VI Coordinator.

Complaint Procedures: (see attached)

Complaint Form: (see attached)

The SWCRPC strives to ensure nondiscriminatory access to all programs, services, and activities by all interested transportation stakeholders and to ensure that no person is excluded from participating in, denied the benefits of, or subjected to either intentional or unintentional discrimination under any program, service, or activity receiving federal assistance or funding.

For more information, visit VTrans' Title VI Program website at.  
<https://vtrans.vermont.gov/civil-rights/compliance/titlevi>

Translations of this and other key documents are provided at no cost when requested.

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Thomas Kennedy, AICP  
Executive Director

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Date